

Enrollment Form forMassachusetts Deferred Compensation SMART Plan

Please return to your local ING representative or mail to:

ING Life Insurance and Annuity Company

1601 Trapelo Road Waltham, MA 02451 Fax: 1.781.890.3580

Please type or print clearly in ink. In this form, ING Life Insurance and Annuity Company will be defined as "ING," "we," "us," or "our" in this document.

Information About You	Employer Name Massachusetts Deferred Compensation SMART Plan											
Please print.	Billing Group No. ☐ VFZ754 – Permanent, Full-time Employee (Non-OBRA) ☐ VFZ757 – OBRA Voluntary (over the mandatory 7.5%)											
Changes to the Social Security No. or Date of Birth must be initialed	Work Location Payroll Location No.						D	Department Name				
by the Participant.	Participant Name (First, Middle Initial, Last)								Social Security No.			
	Participant Res	P	PO Box									
	City/Town State								Zip Code			
	Email Address											
	Date of Birth	Ex	xp. Retire. Age	Date of Hire	Numb	er of Dep	endents	=	Male Female		tal Status M	
	Home Telephor	ne No.	Work To	elephone No.	Occup	oation/Jol	o Title		Estimate \$	d Annual	Income	
Financial	Appual Househ	old Incomo			į							
Financial Disclosure	Annual Household Income □ <\$25,000 □ \$25,000 - \$49,999 □ \$50,000 - \$99,999 □ >\$100,000											
Please provide estimates.	Net Worth (excluding primary residence) □ <\$25,000 □ \$25,000 - \$49,999 □ \$50,000 - \$99,999 □ \$100,000 - \$250,000 □ >\$250,000											
	How would you categorize yourself as an investor? ☐ Aggressive ☐ Moderately Aggressive ☐ Moderate ☐ Moderately Conservative ☐ Conservative											
	When will you begin using your retirement account? Estimated percent of retirement income from this investment □ >20 Yrs. □ >10 Yrs. □ >5 Yrs. □ <5 Yrs. □ <5 Yrs. □ <25% □ 25 - 50% □ 50 - 75% □ >75%									estment		
	Account Investment Objective(s) (Select between one and three) Stability of Principal Bonds Asset Allocation Balanced Large Cap Value Large Cap Growth Small/Mid/Specialty Global/International											
Agent Note												
Replacement Information	Does the Participant have existing individual annuity or individual life insurance policies? Will this Contract change or replace any existing Life Insurance or Annuity Contracts? If yes, provide carrier name and account number: Carrier Name Account No.											
NASD Affiliation	Are you associa	ated with a l	National Associa	ation of Securities I	Dealers m	ember?				☐ Yes	□No	
	Are you associated with a National Association of Securities Dealers member? If yes, list the affiliation											
Beneficiary	Primary	Contingent	t Comp	lete Legal Name		Relat	ionship	9	6 S	ocial Sec	urity No.	
Information												
Changes must be								- -	_ _			
initialed by the Participant.					-			- —	_ _			
т аннырани.					-			- —	_ _			
Salaried Enroller	The following individual(s) is/are our salaried enrollers and will not											
Information	receive any con						1					
	Salaried Enroller/Entity Name (<i>Print</i>)						Office Code Rep. No.			% Participation		

Investment Options	Participant Name ((First, Middle Initial, Last)		Social Securit	ty No.				
- Investment Options		Stability of Principal		•					
are grouped in their	%	[508] The Income Fund							
respective asset classes as	%								
determined by the		Bonds							
Company.	%	[814] PIMCO High Yield Fund							
- Enter the percentage	%	[544] PIMCO Total Return Fund - Institutional Shares *							
(in whole percentages) of your payment to be	%	[621] State Street Passive Bond Market Index Securities Lending Fund Series A							
allocated to each	%	[813] State Street Passive Treasury Inflation Protected Securities Strategy Series A							
investment option. Total must equal		Asset Allocation							
100%.	%	[534] Aggressive Lifecycle Fun	d						
- Changes to	%	[536] Conservative Lifecycle F	und						
investment selections must be initialed by the	%	[535] Moderate Lifecycle Fund							
Participant.		Large Cap Value							
* Fund One Pagers	%	[416] Domini Social Equity Fur	nd [®] – Investor Shares*						
and Prospectuses are	%	[910] Eaton Vance Large Cap	Value Equity Commingled Tru	ust					
available for these funds.	% [543] Fidelity [®] Fund *								
runus.	%	[539] State Street S&P 500 Fla	gship Fund Series A						
	%	[952] T. Rowe Price Structured	Research Common Trust Fu	ınd					
		Large Cap Growth							
	%	[533] Fidelity [®] Growth Company Fund *							
		Small/Mid/Specialty							
	%	[542] Active Small Cap Stock Portfolio							
	%	[815] INVESCO Equity Real Estate Securities Trust							
	%	[538] State Street Russell 2000 Securities Lending Fund Series A							
		Global/International							
	%	[629] State Street Daily International Alpha Securities Lending Fund Series T							
	%	[537] State Street Daily EAFE Securities Lending Fund Series T							
	100%	TOTAL - Must equal 100%	OTAL – Must equal 100%						
Anti-Fraud Statement	payment of a los	equire the following statement: Also or benefit or knowingly presentary be subject to fines and confir	ts false information in an app						
Participant's	I acknowledge receipt of the fund investment one-pagers and understand that prospectuses are available for the								
Authorized Signature									
Orginataro									
	Participant's Signa	iture	City and State Where Signed		Date (<i>mm/dd/yyyy</i>)				
Salaried		reason to believe any existing	Life Annuity Contracts will be	modified or re	eplaced if this				
Enroller's Certification and	Contract is issued?								
Signature	ING Salaried Enroller (print name)								
	ING Salaried Enro			Date (<i>mm/dd/yyyy</i>)					